



FUTURE YARD

CREATIVE PRACTITIONERS

RECRUITMENT PACK



ROLE SPECIFICATIONS

Title:

CREATIVE PRACTITIONER

Department:

Skills + Training

Reporting to:

**Head of Skills + Learning
(Stu Nicholson)**

Contract:

Freelance/part-time (flexible hours)

Location:

Primarily Future Yard, 75 Argyle Street, Birkenhead, CH41 6AB, with additional tutoring in schools across Wirral. With scope for flexible/hybrid working on administrative tasks.

Role description:

Creative Practitioners at Future Yard will play a vital role in delivering high-quality, engaging and inspiring musical experiences for children and young people across our popular **Mosh Tots**, **New Noise** and schools programmes. Through performance, education and outreach, they help foster a love for music, creativity and collaboration.

By leading performances, workshops and tuition, Creative Practitioners contribute to Future Yard's mission of providing accessible and inclusive music experiences. They engage audiences of all ages, create meaningful connections and inspire the next generation of musicians.

This role is suited to adaptable and enthusiastic individuals who are passionate about music, education and community engagement, ensuring that every experience at Future Yard is both enjoyable and educational.

Due to the nature of Future Yard programmes, the scope of the Creative Practitioner role will evolve with more exciting opportunities becoming available over time.

Salary:

Pay rates are between £20-25 an hour for delivery and £12 per hour for admin, rehearsal and other requirements, such as some meetings and training etc.

Work Pattern:

Tuition sessions will be variable depending on the location and demand. Schools tuition will be between the hours of 9am and 6pm on weekdays; tuition at Future Yard will likely be between the hours of 4pm and 8pm on weekdays and weekends.

Mosh Tots band shows are Sunday morning, so availability between 9:30am and 1:30pm is essential. New Noise band performances will take place in school and at Future Yard (weekdays 9am-3pm). Band rehearsals will also be required in addition.

There is the possibility of future fixed-term opportunities being available in line with programme development.

Holidays:

28 days (pro rata) plus bank holidays.

As a member of the Future Yard family you will benefit from a range of bonuses, including: free entry to all Future Yard shows, training and social events, our cycle to work scheme, paid training, ongoing development opportunities and a brilliant range of staff discounts.

KEY RESPONSIBILITIES

Creative Practitioners are encouraged to explore and engage with a variety of roles, ensuring suitability for each individual.

Mosh Tots Band

- Mosh Tots band members perform child-friendly songs, engaging with the audience to create an inclusive, fun, and interactive experience. Between songs, they build rapport with both children and parents, making them feel welcome and comfortable in the environment.
- Beyond performing, band members introduce children to musical concepts during the show, covering topics such as music genres, musical terminology (with live examples), and fun facts about instruments.
- After the show, band members meet and interact with families to strengthen connections, gather feedback, and promote merchandise. For birthday party bookings, the band also provides 'meet & greet' sessions before and/or after the performance.
- Band members are expected to learn all content in advance and attend occasional Mosh Tots band workshops to rehearse new material as a team. They are also active in a group chat to coordinate availability, contribute to special event planning, develop themes, and create musical educational content.

New Noise Band

New Noise band members take on similar responsibilities, with a focus on engaging an older youth audience. Rather than weekly shows, performances are centered around special events.

Education + Outreach

Bands, workshop teams, and individuals will deliver Live Assemblies and Interactive Experience Days within local schools, and School Trips, and Celebration Festivals at Future Yard as part of the Future Yard x Schools Programme. Creative Practitioners may also be involved in the delivery of CPD training sessions for school staff at Future Yard.

Instrumental Tuition + Band Clubs

Lessons and band sessions take place both in schools and at Future Yard. Every tutor at Future Yard brings their own unique style and expertise, shaping the way they teach. We celebrate this individuality.

As a tutor, you:

- Deliver flexible and engaging lessons tailored to individual students.
- Track student attendance and progress with support.
- Create a space where young musicians can explore, experiment, and grow while having fun.

Representing Future Yard

As a Creative Practitioner, you represent Future Yard both in your work and beyond. You are expected to uphold its values of inclusivity, creativity and community, ensuring that every interaction – whether on stage, in educational settings, or in daily life – reflects the ethos of Future Yard. Your actions, both online and offline, should positively contribute to the organisation's reputation, fostering an inspiring and welcoming environment for all. Read more about Future Yard's [**Mission + Values.**](#)

THE **IDEAL** CANDIDATE

We are looking for charismatic, creative and adaptable musicians who thrive on engaging audiences, sparking creativity and making music accessible to all.

You will not just be a musician – you will be a performer, educator and creative force. You thrive on engaging with audiences, sparking curiosity and making music accessible to all. Whether on stage, in a classroom, or leading a workshop, you bring energy, passion and a fresh approach to music education.

You will be passionate about the positive role culture can play in people's lives and how it can bring communities together. You will share Future Yard's belief in the power of music as a transformational opportunity for Birkenhead, Wirral and Liverpool City Region.

You will be at the heart of a small, passionate team working in a fast-paced environment.

We are looking for someone with excellent communications skills who can articulate musical ideas clearly, and relishes the idea of inspiring children and young people to embark on a life with music as a key component.

You will be a well organised, disciplined self-starter.

We are looking for musicians and educators from all backgrounds who share Future Yard's passion and vision, and who:

- **Lives and breathe music** – You're a confident performer, comfortable playing live and interacting with audiences of all ages
- **Engage and inspire** – You can hold a room, connect with people, and make music exciting, whether performing, teaching, or leading a workshop
- **Are creative and adaptable** – You think on your feet, bring fresh ideas to the table, and can tailor experiences to different groups and settings.
- **Love working with young people** – You're patient, encouraging, and passionate about nurturing the next generation of musicians
- **Have a strong stage presence** – You don't just play music, you perform it, making every session an immersive and memorable experience
- **Understand music education** – Whether through formal training or hands-on experience, you know how to introduce musical concepts in an engaging, accessible way
- **Are reliable and collaborative** – You're a team player, open to rehearsing, planning, and developing creative ideas with others

Future Yard takes its safeguarding responsibilities to children and vulnerable adults very seriously and is committed to providing a safe environment for all who walk through our doors. We expect all our staff and volunteers to share this commitment.

APPLICATION PROCESS

This is a rolling application process with no fixed start date.

We will assess applications as they land - successful applicants will be invited for an interview and to a demo workshop/session.

**PLEASE CLICK HERE TO
SUBMIT YOUR APPLICATION**

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Applications must be made via the application form linked below. You will be required to input your personal details and then asked to complete the required information.

You will be asked to upload a CV and personal statement detailing how you are the perfect fit for the role. We will also ask you to complete an anonymous Equal Opportunities questionnaire once you have submitted your application.

If you require any support with this process, please contact recruitment@futureyard.org.

FUTURE YARD



Future Yard is a non-profit community music venue at the heart of Birkenhead, in Wirral. Our mission is to utilise music as a transformational opportunity, based on the founding principle that *music can change the world*. In our case, this means improving the lives of local people and utilising music as a force for good in our town. We deliver a range of training, artist development and community programmes alongside our high quality live events. We are keen to work with people who share our vision of a dynamic, community music venue and are driven to deliver excellence.

This is a unique opportunity to join the team at one of the UK's most exciting new music organisations. Since fully opening in the summer of 2021, we have played host to artists such as Nadine Shah, Anna Calvi, Gruff Rhys, OMD, Doves, Black Country New Road, Everything Everything, English Teacher, The Zutons, Nubiyah Twist, Shame, Melt Yourself Down, Dry Cleaning, The Coral, Bodega and many more, with a programme encompassing the best

in contemporary alternative, jazz, electronic and experimental music.

Our [Annual Impact Report](#) provides a thorough overview of our work and priorities.

and watch this

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